

Occupational injury & illness:

The Snakes and Ladders of recognition & reporting.



Centre for Research Expertise in Occupational Disease

31 **INCREASED REPORTING & CLAIMS** (Pandora's Box)

32 **MANAGING BUREAUCRACY**

33 **WOW, I'VE BEEN WELL TREATED THROUGH THIS WHOLE EXPERIENCE**

34 **Improving treatments, recognition, reporting health & safety outcomes!**

35 **Reporting leads to PREVENTION**

30 **Bureaucracy feeds on forms, reports, policies** (URRP)

29 **High Hassle Factor** (RED TAPE)

28 **Compassion for the individual is at the heart of the process**

27 **Collaboration, Net working, Knowledge Transfer**

26 **Name 1 reporting incentive for each of players or return to square 18** (No repeating previous answers)

25 **Pass the occ illness hot potato** (HARD TO ADJUDICATE, POSSIBLE LITIGATION)

24 **System members see the big picture** (REPORT TREAT BEST OUTCOMES, PRACTICES LEARN KNOWLEDGE, KTE PREVENT)

23 **System works smoothly & efficiently**

22 **Occ illness can be hard to diagnose & prove**

21 **Form frustration**

20 **Recognition issues... Occ illness often latent & with unclear origins** (Workplace injury more obvious)

19 **I'm clear on my role & my responsibilities** (HCP, WORKER, EMPLOYER, UNION, WSIB)

18 **How do I decide to report?**

17 **Understanding of reporting based on...** (MY JOB SECURITY, CULTURE VALUES BELIEFS, LOCATION IN HEALTH & COMP SYSTEM)

16 **REPORTING MAP**

15 **Possible system collapse...** (WORK LOAD, PAY-OUTS, OCC DISEASE RESOURCE KIT, EXACTLY THE INFO I NEED!!)

14 **Prevention is the best way to eliminate occupational illness**

13 **Need to recognize occ illness to report it** (INDUSTRY CLAIMS, HIGH RISK OCCUPATIONS, POTENTIAL HAZARDS, RED FLAG, TRENDS)

12 **THERE'S CLEAR EVIDENCE TO LINK THIS TO YOUR WORK**

11 **REPORTING PATH** (YOU ARE HERE)

10 **Accountability influences focus & perspective** (WORKER ADVOCATE, UNION)

9 **Lack of awareness of occ illness issues** (I'LL BE THOUGHT OF AS A SCAMMER IF I REPORT THIS)

8 **Need to recognize occ illness to report it** (OCC DISEASE)

7 **COULD MY SYMPTOMS BE RELATED TO MY WORK?**

6 **Recognition = making the link** (OMIGOSH! I USED TO WORK THERE, XYZ CLOSES DUE TO TOXIC LEVEL)

5 **WSIB balancing act** (CARE FOR WORKER, ENCOURAGE REPORTING, CAPACITY OF SYSTEM)

4 **THE PLAYERS** (HCP, WORKER, EMPLOYER, UNION, WSIB)

3 **IS A PAPER CUT REPORTABLE?**

2 **Recognition = making the link**

1 **THE PLAYERS**

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