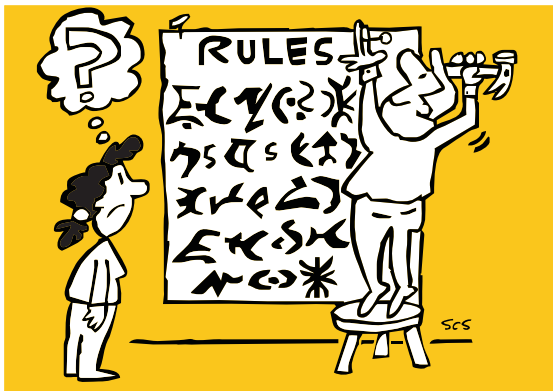
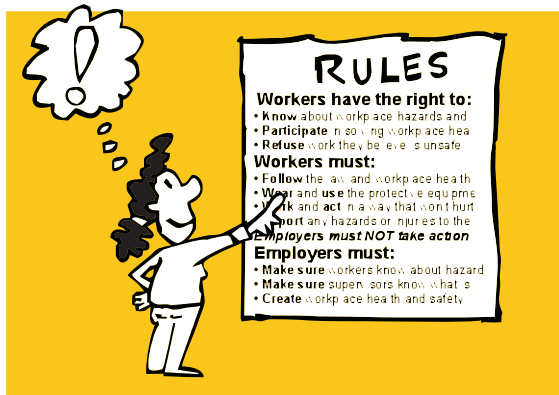


Employers must...



Make the rules understandable.

Workers must...



Make sure they understand the rules.